

Communication Profile

Your communication style is clear, action-driven, and people-centered. It emphasizes being precise and explicit about expectations, roles, and timelines, while encouraging practical, flexible problem-solving through the exploration of multiple solution paths. It fosters engagement through energetic, task-focused communication and collaborative group interaction. At the same time, it values the human impact of decisions—supporting team harmony, development opportunities, and inclusive consideration of diverse perspectives.

My Profile

WB12

"Spontaneous, energetic and enthusiastic, being around you is always exciting"

Precise and Explicit

- ✓ Be as precise, specific and accurate as possible with your information or inquiry
- ✓ Include as many details as possible within your statements or inquiries
- ✓ Clearly identify benchmarks and deadlines well ahead of time
- ✓ Clearly define roles and responsibilities of all involved

Engagement and Activities

- ✓ Maximize effectiveness through an energetic and up-tempo style
- ✓ Drive interest and engagement through creative use of media formats
- ✓ Allow for robust group conversation where possible
- ✓ Go straight to the point, prioritizing efficiency in a task-focused approach

Practical and Flexible

- ✓ Talk about solutions to problems or challenges faced (Pros and Cons)
- ✓ Allow for multiple options to be presented, discussed or considered
- ✓ Allow for flexibility in timeline or delivery schedule where possible
- ✓ Explore the potential benefits of un-orthodox approaches, solutions or strategies

People and Opportunities

- ✓ Try to create or maintain harmony colleague relationships
- ✓ Consider the impact on people and potential effects of decisions taken
- ✓ Consider opportunities for colleague upskilling and development
- ✓ Make efforts to consider colleague views, opinions, concerns and considerations

