

Communication Profile

Your communication style is clear, structured, and action-oriented. It emphasizes being precise and explicit about expectations, roles, and timelines, while presenting information in a logical, step-by-step format supported by documentation. It fosters engagement through energetic, efficient communication and encourages active participation using creative formats. At its core, it values the human element - considering team dynamics, development opportunities, and diverse perspectives to ensure inclusive and effective collaboration.

My Profile

WB10

"Extraordinarily empathetic, social and popular, always eager to help"

Precise and Explicit

- ✓ Be as precise, specific and accurate as possible with your information or inquiry
- ✓ Include as many details as possible within your statements or inquiries
- ✓ Clearly identify benchmarks and deadlines well ahead of time
- ✓ Clearly define roles and responsibilities of all involved

Clear and Sequential

- ✓ Convey information chronologically (start to finish)
- ✓ Leverage a step-by-step approach to instructions, project phases or requirements
- ✓ Provide or reference any available procedural documentation
- ✓ Follow-up verbal or visual communication or with written (text) communication

Engagement and Activities

- ✓ Maximize effectiveness through an energetic and up-tempo style
- ✓ Drive interest and engagement through creative use of media formats
- ✓ Allow for robust group conversation where possible
- ✓ Go straight to the point, prioritizing efficiency in a task-focused approach

People and Opportunities

- ✓ Try to create or maintain harmony colleague relationships
- ✓ Consider the impact on people and potential effects of decisions taken
- ✓ Consider opportunities for colleague upskilling and development
- ✓ Make efforts to consider colleague views, opinions, concerns and considerations

