

Communication Profile

Your communication style is structured, detail-oriented, and people-conscious. It emphasizes clear, explicit expectations with well-defined roles, responsibilities, and timelines. Information is delivered in a logical, step-by-step format, supported by documentation and written follow-ups. It encourages thoughtful reflection and validation before decisions are finalized. Throughout, it considers the human impact—promoting collaboration, development, and respect for diverse perspectives.

My Profile

WB09

"Dedicated and warm protector, always ready to defend your loved ones from threats"

Precise and Explicit

- ✓ Be as precise, specific and accurate as possible with your information or inquiry
- ✓ Include as many details as possible within your statements or inquiries
- ✓ Clearly identify benchmarks and deadlines well ahead of time
- ✓ Clearly define roles and responsibilities of all involved

Clear and Sequential

- ✓ Convey information chronologically (start to finish)
- ✓ Leverage a step-by-step approach to instructions, project phases or requirements
- ✓ Provide or reference any available procedural documentation
- ✓ Follow-up verbal or visual communication or with written (text) communication

Allow time to Reflect

- ✓ Allow ample time for the digestion and validation of information
- ✓ Prioritize information and opinion review and reassessment where necessary
- ✓ Encourage time for reflection prior to finalization or conclusion
- ✓ Provide meeting minutes, or next-steps, or concerns in written form

People and Opportunities

- ✓ Try to create or maintain harmony colleague relationships
- ✓ Consider the impact on people and potential effects of decisions taken
- ✓ Consider opportunities for colleague upskilling and development
- ✓ Make efforts to consider colleague views, opinions, concerns and considerations

